# SHEFFIELD INTERNATIONAL VENUES LTD

# Person Specification

**Job Title**: Kids Club Ranger

**Selection Criteria:**

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| **CRITERIA** | **STANDARD** | **ESSENTIAL/**  **DESIRABLE** | **MEASURED BY** |
| **Qualifications** | Level 2 relevant qualification this can be a GCSE, A level, BTEC, in areas such as Childcare, social care or sports or Sports coaching qualification | Essential | Application form |
|  | First aid qualification | Desirable | Application |
| **Work Experience** | Experience in working with children | Essential | Application form /Interview |
|  | Must be prepared to work flexible hours including evenings and weekends | Essential | Application form |
|  | Experience of providing a safe environment | Desirable | Application/ Interview |
|  | Working front line with customers | Desirable | Application/ Interview |
|  | Experience of planning appropriate coached sessions | Desirable | Application/ Interview |
| **Knowledge** | Responsible and safety conscious | Essential | Application |
|  | Awareness of legal requirements and general Health and Safety | Desirable | Application/ Interview |
|  | Awareness of safeguarding practices | Essential | Interview |
| **Skills** | Uses initiative and adapts to situations as they arise. | Essential | Interview |
|  | Can do attitude and enthusiastic | Essential | Interview |
|  | Good team player | Essential | Interview |
|  | Good communicator & leader | Essential | Interview |
|  | Empathetic with children, friendly, happy and personable. | Essential | Interview |